



HireRight, Inc. will be verifying the information you provided to USA Couriers during the pre-employment process and researching background information at our request. Our objective is to complete this process quickly. Please make every effort to accurately provide all of the information requested on the application. A HireRight associate may contact you for additional information during the verification process. Please return the associate's call or e-mail promptly to help ensure that your application is processed as quickly as possible.

Due to the varying nature of our business, many of our clients require thorough background checks prior to utilizing an individual. Also, there may be federal requirements for them as well – depending upon the type of work you do. For example financial institutions have different demands than the Center for Disease Control.

Thank you,

USA Couriers, Inc

# Independent Contractor Application

## Applicant Information

Full Name:

Date:

*Last*

*First*

*M.I.*

Address:

*Street Address*

*Apartment/Unit #*

*City*

*State*

*ZIP Code*

Phone: (     )

E-mail Address:

Date Available:

Social Security No.:

Position applied for:

Are you a citizen of the United States?

YES  
☐

NO  
☐

If no, are you authorized to work in the U.S.?

YES  
☐

NO  
☐

Have you ever worked for this company?

YES  
☐

NO  
☐

If yes, when?

Is there any additional information we should know?

YES  
☐

NO  
☐

If yes, explain:

## Education

High School:

Did you graduate?

YES  
☐

NO  
☐

College:

Did you graduate?

YES  
☐

NO  
☐

Biohazard Training:

YES  
☐

NO  
☐

Hazmat Certificate

YES  
☐

NO  
☐

Other:

Address:

From:

To:

Did you graduate?

YES  
☐

NO  
☐

## References

*Please list two professional references.*

Full Name:

Relationship:

Company:

Phone: (     )

Address:

Full Name:

Relationship:

Company:

Phone: (     )

Address:

## Previous Employment

Company:

Phone: (     )

Address:

Supervisor:

Responsibilities:

From:

To:

Reason for Leaving:

May we contact your previous supervisor for a reference?

YES  
☐

NO  
☐

Company:

Phone: (     )

Address:

Supervisor:

Job Title:

Starting Salary: \$

Ending Salary: \$

Responsibilities:

From:

To:

Reason for Leaving:

May we contact your previous supervisor for a reference?

YES  
☐

NO  
☐

### Military Service

Branch:

From:

T  
o  
:

Rank at Discharge:

Type of Discharge:

If other than honorable, explain:

### Disclaimer and Signature

*I certify that my answers are true and complete to the best of my knowledge. I agree to allow USA Couriers, Inc. to verify above information and to perform a background screening for the sole purpose of determination of my service utilization. I understand that false or misleading information in my application or interview may result in my release.*

USA Couriers) may obtain one or more consumer reports or investigative consumer reports (or both) about you for employment purposes. These purposes may include hiring, contract, promotion, re-assignment, and termination. The reports will include information about your character, general reputation, personal characteristics, and mode of living.

We obtain these reports through a consumer reporting agency. Our consumer reporting agency is backgroundchecks.com ("HIRERIGHT"). HIRERIGHT's address is 3349 Michelson Suite 150, Irvine, CA 92612, (800) 400-2761, [www.hireright.com](http://www.hireright.com). Before the reports, HIRERIGHT may investigate your education, work history, professional licenses and credentials, references, address history, social security number validity, right to financial record, lawsuits, driving record, credit history, and any other information with public or private information sources.

- You may inspect HIRERIGHT's files about you (in person, by mail, or by phone) by providing identification to HIRERIGHT. If you do, HIRERIGHT will provide you help to understand the files, including trained personnel and an explanation of any codes. Another person may accompany you by providing identification.
- If HIRERIGHT obtains any information by interview, you have the right to obtain a complete and accurate disclosure of the scope and nature of the investigation performed.
- The Federal Trade Commission provides a summary statement of your rights on its website at [www.ftc.gov/credit](http://www.ftc.gov/credit).

Please sign below to acknowledge your receipt of this disclosure.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Disclosure**

## Authorization

**Authorization:** By signing below, you authorize: (a) HireRight to request information about you from any public or private information source; (b) anyone to provide information about you to HireRight; (c) HireRight to provide us (USA Couriers, Inc) one or more reports based on that information; and (d) us to share those reports with others for legitimate business purposes related to your employment. HIRERIGHT may investigate your education, work history, professional licenses and credentials, references, address history, social security number validity, right to work, criminal record, lawsuits, driving record, credit history, and any other information with public or private information sources. You acknowledge receiving the Federal Trade Commission's "Summary of Your Rights under the Fair Credit Reporting Act." You acknowledge that a fax, image, or copy of this authorization is as valid as the original. You make this authorization to be valid for as long as you are an applicant or employee with us.

**Personal Information:** Please print the information requested below to identify yourself for HIRERIGHT.

Printed name:

First

Middle

Last

Maiden

Other names used:

Current and former addresses:

current			
from Mo/Yr	to Mo/Yr	Street	City, State & Zip
from Mo/Yr	to Mo/Yr	Street	City, State & Zip
from Mo/Yr	to Mo/Yr	Street	City, State & Zip

Some government agencies and other information sources require the following information when checking for records. HIRERIGHT will not use it for any other purposes.

Date of birth

Social security number

Driver's license number & state

Name as it appears on license

**Report Copy:** If you are applying for a job or live in California, Minnesota, or Oklahoma, you may request a copy of the report by checking this box: ☐.

Signature

Date

## CONSUMER DISCLOSURE AND AUTHORIZATION DOCUMENTS EXPLANATION & DISCLAIMER

As set forth in Section 604(b) of the Fair Credit Reporting Act, 15 U.S.C. § 1681 et seq. (the “FCRA”), and with only limited exceptions<sup>1</sup>, prior to procuring a consumer report for employment purposes, employers must first:

1 Please consult your legal counsel to assess applicability of, and compliance with, the alternative disclosure and authorization requirements under FCRA §604(b)(2)(B) in some circumstances for certain employers in the transportation industry.

(i) make a clear and conspicuous disclosure in writing to the consumer, in a document that consists solely of the disclosure, that a consumer report may be obtained for employment purposes; and (ii) obtain the consumer’s written authorization for the screening (which authorization may be made on the document referred to in clause (i) above). Please note the following practical considerations related to these requirements: ☐The FCRA employment screening disclosure provided to consumers must be a standalone document – it should not be included within an employment application or other document. As noted, however, the consumer’s written authorization is permitted to be contained on the same document as the required disclosure.

☐The document must consist solely of the employment purpose disclosure, and should not, for example, contain any waiver of liability regarding the hiring company, the background screening company, or others in relation to the background screening process.

Below, and for informational/reference purposes only, are HireRight’s sample disclosure & authorization (“D&A”) documents for Employment Screening that were most recently updated in **May 2015**. Included are the following documents:

1. Disclosure And Authorization Regarding Background Investigation For Employment Purposes (i.e., the FCRA employment screening disclosure and authorization form);
2. Other Disclosures, Acknowledgments & Authorizations Regarding Background Investigation For Employment Purposes;
3. The Consumer Financial Protection Bureau’s “A Summary of Your Rights Under the Fair Credit Reporting Act” (the “FCRA Summary of Rights”);
4. California Disclosure and Summary of Rights;
5. New York Article 23-A; and
6. San Francisco Fair Chance Ordinance Official Notice.

These sample documents were prepared to complement one another, such that **all of these documents** would be provided to each candidate before a background check is requested, in order to address both federal FCRA and potentially applicable state law disclosure and authorization requirements imposed on employers conducting background screening. For purposes of clarification, HireRight does not mandate or otherwise require the use of these specific sample documents/language, and customers are free to utilize their own and/or customize their disclosure and authorization documents and language to satisfy their compliance obligations and the needs of their screening program. After review with their own compliance personnel and/or legal counsel, customers who utilize HireRight’s optional e-Consent functionality may choose to implement their own documents/language (subject to applicable HireRight customization fees to upload such documents/language) or, alternatively, may choose to implement the language in HireRight’s sample documents, provided that the customer shall remain responsible for all such documents/language that it uses.

USA Couriers, Inc utilizes the services of HireRight for Background Checks, drug & alcohol reporting

**DISCLOSURE AND AUTHORIZATION REGARDING BACKGROUND INVESTIGATION  
FOR EMPLOYMENT PURPOSES**

**Disclosure**

USA Couriers, Inc. (the "Company") may request from a consumer reporting agency and for employment-related purposes, a "consumer report(s)" (commonly known as "background reports") containing background information about you in connection with your employment or application for employment (including independent contractor or volunteer assignments, as applicable).

HireRight, Inc. ("HireRight") will prepare or assemble the background reports for the Company. HireRight is located and can be contacted at 3349 Michelson Drive, Suite 150, Irvine, CA 92612, (800) 400-2761, [www.hireright.com](http://www.hireright.com). The background report(s) may contain information concerning your character, general reputation, personal characteristics, mode of living, or credit standing. The types of background information that may be obtained include, but are not limited to: criminal history; litigation history; motor vehicle record and accident history; social security number verification; address and alias history; credit history; verification of your education, employment and earnings history; professional licensing, credential and certification checks; drug/alcohol testing results and history; military service; and other information.

**Authorization**

I hereby authorize Company to obtain the consumer reports described above about me.

Applicant Name \_\_\_\_\_

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

[END OF DOCUMENT]

PLEASE PROCEED TO THE NEXT DOCUMENT ENTITLED:

"OTHER DISCLOSURES, ACKNOWLEDGMENTS & AUTHORIZATIONS REGARDING BACKGROUND INVESTIGATION FOR  
EMPLOYMENT PURPOSES"

## OTHER DISCLOSURES, ACKNOWLEDGMENTS & AUTHORIZATIONS REGARDING BACKGROUND INVESTIGATION FOR EMPLOYMENT PURPOSES

### Disclosures

#### *Investigative Consumer Report:*

USA Couriers, Inc (the "Company") may request an investigative consumer report about you from HireRight, Inc. ("HireRight"), a consumer reporting agency, in connection with your employment or application for employment (including independent contractor or volunteer assignments, as applicable). An "investigative consumer report" is a background report that includes information from personal interviews (except in California, where that term includes background reports with or without information obtained from personal interviews), the most common form of which is checking personal or professional references through personal interviews with sources such as your former employers and associates, and other information sources. The investigative consumer report may contain information concerning your character, general reputation, personal characteristics, mode of living, or credit standing. You may request more information about the nature and scope of an investigative consumer report, if any, by contacting the Company.

#### *Ongoing Authorization:*

If the Company hires you or contracts for your services, the Company may obtain additional consumer reports and investigative consumer reports about you without asking for your authorization again, throughout your employment or your contract period, as allowed by law.

#### *Additional State Law Notices:*

Please see the "Additional State Law Notices" for California, Massachusetts, Minnesota, New Jersey, New York, and Washington that are provided below, as applicable. A California disclosure and summary of your rights under California Civil Code Section 1786.22, and a copy of New York Article 23-A, are being provided to you separately.

#### *Summary of Rights under the Fair Credit Reporting Act:*

A summary of your rights under the Fair Credit Reporting Act is being provided to you separately.

#### *San Francisco Fair Chance Ordinance Official Notice:*

A copy of the San Francisco Fair Chance Ordinance Official Notice is being provided to you separately.

#### *HireRight Privacy Policy:*

Information about HireRight's privacy practices is available at [www.hireright.com/Privacy-Policy.aspx](http://www.hireright.com/Privacy-Policy.aspx).

31 State St., 8th Fl Boston, MA 02109 617-918-9800 800-450-4872 HireRight Sample Other Disclosures, Acknowledgements & Authorizations (May 2015) Page 2 of 3

## Acknowledgments & Authorization

I acknowledge that I have received and carefully read and understand the separate "Disclosure and Authorization Regarding Background Investigation for Employment Purposes"; and the separate "Summary of Rights under the Fair Credit Reporting Act" that have been provided to me by the Company. I also acknowledge receipt of and that I have carefully read and understand (as applicable), the separate California Disclosure and Summary of Rights under California Civil Code Section 1786.22; the separate New York Article 23-A; and the separate San Francisco Fair Chance Ordinance Official Notice that have been provided to me.

By my signature below, I authorize the preparation of background reports about me, including background reports that are "investigative consumer reports" by HireRight, and to the furnishing of such background reports to the Company and its designated representatives and agents, for the purpose of assisting the Company in making a determination as to my eligibility for employment (including independent contractor or volunteer assignments, as applicable), promotion, retention or for other lawful employment purposes. I understand that if the Company hires me or contracts for my services, my consent will apply, and the Company may, as allowed by law, obtain from HireRight (or from a consumer reporting agency other than HireRight) additional background reports pertaining to me, without asking for my authorization again, throughout my employment or contract period.

I understand that if the Company obtains a credit report about me, then it will only do so where such information is substantially related to the duties and responsibilities of the position in which I am engaged or for which I am being evaluated.

I understand that information contained in my employment (or contractor or volunteer) application, or otherwise disclosed by me before or during my employment (or contract or volunteer assignment), if any, may be used for the purpose of obtaining and evaluating background reports on me. I also understand that nothing herein shall be construed as an offer of employment or contract for services.

I understand that the information included in the background reports may be obtained from private and public record sources, including without limitation and as appropriate: government agencies and courthouses; educational institutions; and employers. Accordingly, I hereby authorize all of the following, to disclose information about me to the consumer reporting agency and its agents: law enforcement and all other federal, state and local government agencies and courts; educational institutions (public or private); testing agencies; information service bureaus; credit bureaus and other consumer reporting agencies; other public and private record/data repositories; motor vehicle records agencies; my employers; the military; and all other individuals and sources with any information about or concerning me. The information that can be disclosed to the consumer reporting agency and its agents includes, but is not limited to, information concerning my: employment and earnings history; education, credit, motor vehicle and accident history; drug/alcohol testing results and history; criminal history; litigation history; military service; professional licenses, credentials and certifications; social security number verification; address and alias history; and other information.

By my signature below, I also promise that the personal information I provide with this form or otherwise in connection with my background investigation is true, accurate and complete, and I understand that dishonesty or material omission may disqualify me from consideration for employment. I agree that a copy of this document in faxed, photocopied or electronic (including electronically signed) form will be valid like the signed original. I further acknowledge that I have received additional state law notices that I have reviewed and read.

☐ **California, Minnesota or Oklahoma consumers:** Please check this box if you would like to receive (whenever you have such right under the applicable state law) a free copy of your background report if one is obtained on you by the Company.

HireRight Sample Other Disclosures, Acknowledgements & Authorizations (May 2015) Page 3 of 3



## Additional State Law Notices

Please also note the following:

**CALIFORNIA:** Pursuant to section 1786.22 of the California Civil Code, you may view the file maintained on you by the consumer reporting agency during normal business hours. You may also obtain a copy of this file, upon submitting proper identification and paying the actual copying costs, by appearing at the consumer reporting agency's offices in person, during normal business hours and on reasonable notice, or by certified mail. You may also receive a summary of the file by telephone, upon submitting proper identification and written request. The consumer reporting agency has trained personnel available to explain your file to you, including any coded information, and will provide a written explanation of any coded information contained in your file. If you appear in person, you may be accompanied by one other person, provided that person furnishes proper identification. "Proper identification" includes documents such as a valid driver's license, social security account number, military identification card, and credit cards. If you cannot identify yourself with such information, the consumer reporting agency may require additional information concerning your employment and personal or family history to verify your identity.

HireRight, Inc. ("HireRight") will prepare the background report for the Company. HireRight is located and can be contacted at 3349 Michelson Drive, Suite 150, Irvine, CA 92612, (800) 400-2761. Information about HireRight's privacy practices is available at [www.hireright.com/Privacy-Policy.aspx](http://www.hireright.com/Privacy-Policy.aspx).

Additional California-specific information is set out below.

**MASSACHUSETTS:** Upon request to the Company, you have the right to know whether the Company requested an investigative consumer report about you and, upon written request to the Company, you have the right to receive a copy of any such report. You also have the right to ask the consumer reporting agency (e.g., HireRight) for a copy of any such report.

**MINNESOTA:** You have the right in most circumstances to submit a written request to the consumer reporting agency (e.g., HireRight) for a complete and accurate disclosure of the nature and scope of any consumer report the Company ordered about you. The consumer reporting agency must provide you with this disclosure within 5 days after (i) its receipt of your request or (ii) the date the report was requested by the Company, whichever date is later.

**NEW JERSEY:** You have the right to submit a request to the consumer reporting agency (e.g., HireRight) for a copy of any investigative consumer report the Company requested about you.

**NEW YORK:** You have the right, upon written request to the Company, to be informed of whether or not the Company requested a consumer report or an investigative consumer report about you. Shown above is the address and telephone number for HireRight, the consumer reporting agency used by the Company. You may inspect and receive a copy of any such report by contacting that consumer reporting agency. A copy of Article 23-A of the New York Correction Law is also provided below.

**WASHINGTON STATE:** If the Company requests an investigative consumer report, you have the right, upon written request made to the Company within a reasonable period of time after your receipt of this disclosure, to receive from the Company a complete and accurate disclosure of the nature and scope of the investigation requested by the Company. You are entitled to this disclosure within 5 days after the date your request is received or the Company ordered the report, whichever is later. You also have the right to request a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.

Applicant Last Name \_\_\_\_\_ First \_\_\_\_\_ Middle \_\_\_\_\_

Applicant Signature \_\_\_\_\_ Date FCRA Summary of Rights Page 1 of 3

*Para información en español, visite <http://www.consumerfinance.gov/learnmore> o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington DC 20552.*

### **A Summary of Your Rights Under the Fair Credit Reporting Act**

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. **For more information, including information about additional rights, go to [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore) or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.**

**You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment- or to take another adverse action against you - must tell you, and must give you the name, address, and phone number of the agency that provided the information.

**You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:

- ☐ a person has taken adverse action against you because of information in your credit report;
- ☐ you are the victim of identity theft and place a fraud alert in your file;
- ☐ your file contains inaccurate information as a result of fraud;
- ☐ you are on public assistance;
- ☐ you are unemployed but expect to apply for employment within 60 days.

☐ In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore) for additional information.

**You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.

**You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore) for an explanation of dispute procedures.

**Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.

**Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.

**Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need -- usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.

**You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore).

**You may limit "prescreened" offers of credit and insurance you get based on information in your credit report.** Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-567-8688.

**You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.

**Identity theft victims and active duty military personnel have additional rights.** For more information, visit [www.consumerfinance.gov/learnmore](http://www.consumerfinance.gov/learnmore).

**States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For Information about your Federal rights contact: TYPE OF BUSINESS:**

1. a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates.

b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:

2.To the extent not included in item 1 above:

a.National banks, federal savings associations and federal branches and federal agencies of foreign banks

b.State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies and Insured State Branches of Foreign Banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act

c.Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations

d.Federal Credit Unions

3.Air carriers

4.Creditors Subject to Surface Transportation Board

**CONTACT:**

USA Couriers, Inc  
1320 Centre St, #202  
Newton, MA 02459  
800-450-4872

a.Consumer Financial Protection Bureau  
1700 G Street NW  
Washington, DC 20552  
b.Federal Trade Commission:  
Consumer Response Center – FCRA  
Washington, DC 20580 (877) 382-4357

a.Office of the Comptroller of the Currency

Customer Assistance Group 1301 McKinney Street, Suite  
3450 Houston, TX 77010-9050  
b.Federal Reserve Consumer Help Center

PO Box 1200  
Minneapolis, MN 55480  
c.FDIC Consumer Response Center

1100 Walnut St., Box #11  
Kansas City, MO 64106  
d.National Credit Union Administration

Office of Consumer Protection (OCP)  
Division of Consumer Compliance and Outreach (DCCO)  
1775 Duke Street  
Alexandria, VA 22314  
Asst. General Counsel for Aviation Enforcement &  
Proceedings  
Aviation Consumer Protection Division  
Department of Transportation  
1200 New Jersey Avenue, S.E.  
Washington, DC 20590  
Office of Proceedings, Surface Transportation Board

**IMPORTANT NOTICE**  
**REGARDING BACKGROUND REPORTS FROM THE *PSP Online Service***

1. In connection with your application for utilization with USA Couriers, Inc (“Prospective Contractor”), its employees, agents or contractors may obtain one or more reports regarding your driving, and safety inspection history from the Federal Motor Carrier Safety Administration (FMCSA).

When the application for utilization is submitted in person, if the Prospective Contractor uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse skill utilization decision regarding you, the Prospective Contractor will provide you with a copy of the report upon which its decision was based and a written summary of your rights under the Fair Credit Reporting Act before taking any final adverse action. If any final adverse action is taken against you based upon your driving history or safety report, the Prospective Contractor will notify you that the action has been taken and that the action was based in part or in whole on this report.

When the application for subcontracting is submitted by mail, telephone, computer, or other similar means, if the Prospective Contractor uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse utilization decision regarding you, the Prospective Contractor must provide you within three business days of taking adverse action oral, written or electronic notification: that adverse action has been taken based in whole or in part on information obtained from FMCSA; the name, address, and the toll free telephone number of FMCSA; that the FMCSA did not make the decision to take the adverse action and is unable to provide you the specific reasons why the adverse action was taken; and that you may, upon providing proper identification, request a free copy of the report and may dispute with the FMCSA the accuracy or completeness of any information or report. If you request a copy of a driver record from the Prospective Contractor who procured the report, then, within 3 business days of receiving your request, together with proper identification, the Prospective Contractor must send or provide to you a copy of your report and a summary of your rights under the Fair Credit Reporting Act.

The Prospective Contractor cannot obtain background reports from FMCSA unless you consent in writing.

*If you agree that the Prospective Contractor may obtain such background reports, please read the following and sign below:*

**2. I authorize USA Couriers, Inc (“Prospective Contractor”) to access the FMCSA Pre-Utilization Screening Program (PSP) system to seek information regarding my commercial driving safety record and information regarding my safety inspection history. I understand that I am consenting to the release of safety performance information including crash data from the previous five (5) years and inspection history from the previous three (3) years. I understand and acknowledge that this release of information may assist the Prospective Contractor to make a determination regarding my suitability as a Sub-Contractor.**

3. I further understand that neither the Prospective Contractor nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. I understand I may challenge the accuracy of the data by submitting a request to <https://dataqs.fmcsa.dot.gov>. If I am challenging crash or inspection information reported by a State, FMCSA cannot change or correct this data. I understand my request will be forwarded by the DataQs system to the appropriate State for adjudication.

4. Please note: Any crash or inspection in which you were involved will display on your PSP report. Since the PSP report does not report, or assign, or imply fault, it will include all Commercial Motor Vehicle (CMV) crashes where you were a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, all inspections, with or without violations, appear on the PSP report. State citations associated with FMCSR violations that have been adjudicated by a court of law will also appear, and remain, on a PSP report.

I have read the above Notice Regarding Background Reports provided to me by Prospective Contractor and I understand that if I sign this consent form, Prospective Contractor may obtain a report of my crash and inspection history. I hereby authorize Prospective Contractor and its employees, authorized agents, and/or affiliates to obtain the information authorized above.

Date: \_\_\_\_\_

Signature \_\_\_\_\_

Name \_\_\_\_\_  
(Please Print)